

Fairfield, California

# Workforce Training Programs

For new and existing workers



## Office of Workforce and Contract Training (Solano Community College)

4000 Suisun Valley Road

Fairfield, CA 94534

[http://www.solano.edu/economic\\_development/contract\\_education.html](http://www.solano.edu/economic_development/contract_education.html)

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Contract Training develops workforce solutions that link customized training with a company's business and performance goals. Works with companies, industry groups, agencies, associations, unions, and more.

Performs free needs assessments. Designs program with attention to adult learning styles and contextual training. Training is customized specifically for a company and its workforce, which includes flexible delivery. Response is immediate.

## Solano Employment Connection (Workforce Investment Board & EDD)

320 Campus Lane

Fairfield, CA 94534

[www.solanowib.org](http://www.solanowib.org)

Scotty Sanderson or Sonja Rockwell-Jackson

(707) 863-3543 or (707) 649-3616

[Ssanderson@solanowib.org](mailto:Ssanderson@solanowib.org)

[Srockwell-jackson@solanowib.org](mailto:Srockwell-jackson@solanowib.org)

The following services are offered at no cost to employers, in cooperation with company HR staff:

### Recruitment

- Job Listings on Internet, in career centers and through the Solano E-mail Employment Network (SEEN)
- Recruitment events at career centers
- Pre-screened WIB (Workforce Investment Board) applicants
- Applicant Matching/Database
- Assistance with large or small recruitments
- Conference and meeting rooms to interview and test applicants

### Federal Tax Credit Programs

The WIB assists employers with the Workers Opportunity Tax Credit, which provides hiring tax credits to employers hiring targeted employee groups.

### Human Resources Information Services

- Wage and Labor Market Information
- Referrals to resources for HR and legal info

### On the Job Training (OJT) Program

OJT will reimburse up to 50% of the employee's wages during the training period.

### Job Readiness

Applicants participate in a Job Readiness series that covers a wide variety of basic knowledge and skills that are necessary to be successful in the workplace.

### Business/Plant Closure

Early intervention from the Rapid Response Team and career transition services for employees.

## Small Business Development Center (Solano Community College)

424C Executive Court North  
Fairfield, CA 94534  
<http://solanosbdc.org>

Charles Eason, Exec. Director  
(707) 864-3382  
[charles.eason@solano.edu](mailto:charles.eason@solano.edu)

The Small Business Development Center (SBDC) assists entrepreneurs and small business owners by providing training and technical assistance in the area of business management, marketing and finance.

Solano SBDC assists small businesses with affordable and free services. Services range from short-courses offered through Solano Community College, workshops placed at convenient locations throughout the county, a small business resource library and free one-on-one counseling appointments provided through a network of professional business consultants. Solano SBDC can respond within 24 to 48 hours for one-on-one counseling.

## Regional Occupational Program (Solano County Office of Education)

2460 Clay Bank Road  
Fairfield, CA 94533  
[www.solanocoe.net](http://www.solanocoe.net)

Susan Labrecque, Manager  
(707) 399-4805  
[slabrecque@solanocoe.k12.ca.us](mailto:slabrecque@solanocoe.k12.ca.us)

Regional Occupational Program (ROP) provides career training and specialized job training through programs using school and community sites. ROP responds to the changing needs of business and industry. ROP develops and offers programs with input from local business and industry and labor market studies. ROP provides high-quality career training programs to prepare youth and adults for employment, advanced training, and higher education through hands-on application and internships.

### High School courses include:

- 3D Solid Modeling
- Advanced Ag Mechanics
- Advanced Residential Construction
- Agricultural Practices
- Automotive Mechanics
- Auto Technology
- Biotechnology
- Business Computer Applications
- Careers in Education
- Culinary Arts
- Diversified Occupations
- Drafting
- Engineering Graphic and Design
- Fire Science
- Medical Science
- Multimedia
- Translation Services
- Video Production
- Welding

### Post-Secondary courses include:

- Computer Applications
- Medical Assisting and Laboratory Assisting
- Pharmacy Technician
- Automotive Technology
- HVAC/R and Home Appliance Repair
- Welding
- Pre-Apprenticeship: Introduction to Construction Trades

## Employment Training Panel (State of California)

1100 J St, 4th Floor  
Sacramento, CA 95814  
[www.etp.ca.gov](http://www.etp.ca.gov)

Barry Worthington, Analyst  
(916) 327-5262  
[Bworthington@etp.ca.gov](mailto:Bworthington@etp.ca.gov)

Employment Training Panel (ETP) is a California State agency that provides grants for training that meets the needs of employers for skilled workers and the need of workers for jobs. The program supports the California economy, primarily by funding the retraining of incumbent, frontline workers in companies challenged by out-of-state competition.

The ETP application process begins with an orientation which may be conducted in person or viewed online. For an in-person orientation, please contact (916) 327-5262.



## Vocational Education Programs

### Career Technical Education (Fairfield-Suisun Unified School District)

2490 Hilborn Road  
Fairfield, CA 94534  
[www.fsusd.k12.ca.us](http://www.fsusd.k12.ca.us)

Lorrie Hern, Coordinator  
(707) 399-5040  
[lorrieh@fsusd.k12.ca.us](mailto:lorrieh@fsusd.k12.ca.us)

New course implementation takes approximately one year. Planning growth in career technical certificate programs for high school students according to local industry needs. Hold annual industry advisory meeting for each connected career path in partnership with the Solano College and County offices.

### Career Technical Education Division (Solano Community College)

4000 Suisun Valley Road  
Fairfield, CA 94534  
<http://www.solano.edu/CTE/index.html>

Bob Johnson, Dean  
(707) 864-7155  
[Robert.johnson@solano.edu](mailto:Robert.johnson@solano.edu)

Offers a variety of introductory and advanced courses in Applied Technology, Professional, Public Safety, and Trades allowing students to obtain certificates or degrees. Program areas include:

- Electronics/Computer Servicing Technology
- Computer Forensics
- Drafting Technology
- Water And Wastewater Technology
- Occupational Work Experience
- Fire Technology
- Hazardous Substance And Waste Handling
- Airframe Maintenance Technician
- Powerplant Maintenance Technician
- Avionics Technician
- Air Conditioning And Refrigeration
- Automotive Technology
- Facility/Plant Maintenance
- Welding Technology

### Business & Computer Science Division (Solano Community College)

4000 Suisun Valley Road  
Fairfield, CA 94534  
<http://www.solano.edu/business>

John Urrutia, Dean  
(707) 864-7000, ext 376  
[John.urrutia@solano.edu](mailto:John.urrutia@solano.edu)

Programs include degrees and certificates in the following areas:

- Accounting
- Banking and finance
- General business
- Computer information science
- Management
- Marketing
- Office technology
- Real estate

### Tech Prep Program (Solano Community College)

4000 Suisun Valley Road  
Fairfield, CA 94534  
<http://www.techprep.solano.edu>

Robert Low  
(707) 864-7000, ext 658  
[Robert.Low@solano.edu](mailto:Robert.Low@solano.edu)

Tech Prep links academic skills with career preparation. Students train for successful careers which meet the needs of businesses and industry in technically skilled occupations. Tech Prep classes lead to an associate degree, two-year certificate, apprenticeship training or four year college degree. Program target groups: High school juniors and seniors.